



The Kristie Louise Dance Academy (KLDA) & all its members acknowledge that all children & young adults, are in the duty of care of the school & that it is KLDA's responsibility to protect & safeguard the welfare of every such child & young adult whilst they partake in all activities the school offers.

KLDA aims to ensure that regardless of age, ability or disability, gender, race, religion or belief, sexual orientation & socio-economic background, the welfare & interests of all children & young adults are paramount in all circumstances.

KLDA intentions are that all children & young adults;

- are in a safe, secure & child centered environment
- are protected from abuse whilst participating in all school's activities (within or outside the classroom).
- treat everyone equally & with respect, dignity & recognition.
- always put the welfare of each child or young adult first.
- respects everyone's needs, feelings or views.

As part of the child & safeguarding policy, KLDA will;

- ensure that all members & staff understand their roles & responsibilities in respect of safeguarding.
- all members & staff are provided with opportunities to develop their understanding of how to recognise, identify & respond to signs of abuse, neglect & other safeguarding concerns relating to children & young adults.
- ensure, when reported, that appropriate action is taken in the event of any incidents/concerns & offer support to those concerned or have raised these factors.
- ensure all members & staff are aware of the data protection act & that all records detailing these matters are securely stored.
- prevent the employment/deployment of unsuitable individuals.
- addresses any child found to be bullying or reported to be bullying. These incidents will be reported to parents. All staff, parent/carers & students have the responsibility to work against anti-bullying.
- will request all parents give permission to take images (photographs or film) of students & inform them how & where the images will be used.

If any incidents/concerns are noted, they should immediately be reported to the Principal Kristie Louise Seeley.

The above policy & procedure is mandatory for everyone involved in the Kristie Louise Dance Academy. Failure to comply with the policy will be addressed immediately & may result in dismissal/exclusion of the school.

Signed By:

Kristie Louise Seeley (Principal)